

The Portuguese Economy

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Main characteristics

Portugal has structural growth struggles, but has sustained its dynamic recovery from the pandemic



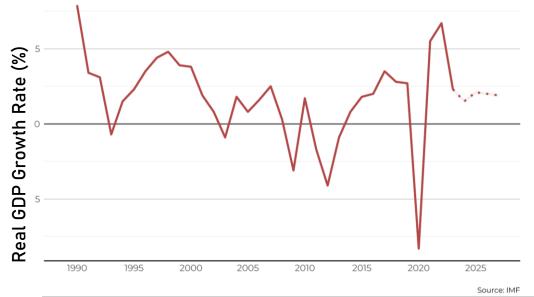
annual average real GDP growth rate last 20 years.

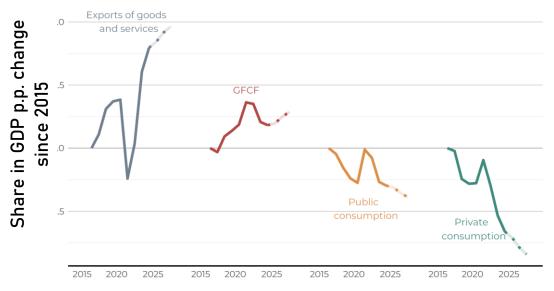
11 years

of the last 20 years in crisis (or recovering from a crisis).



higher predicted GDP growth in Portugal than globally between 2024-2026, driven by exports and investment.





A profound transformation: skilled younger generation



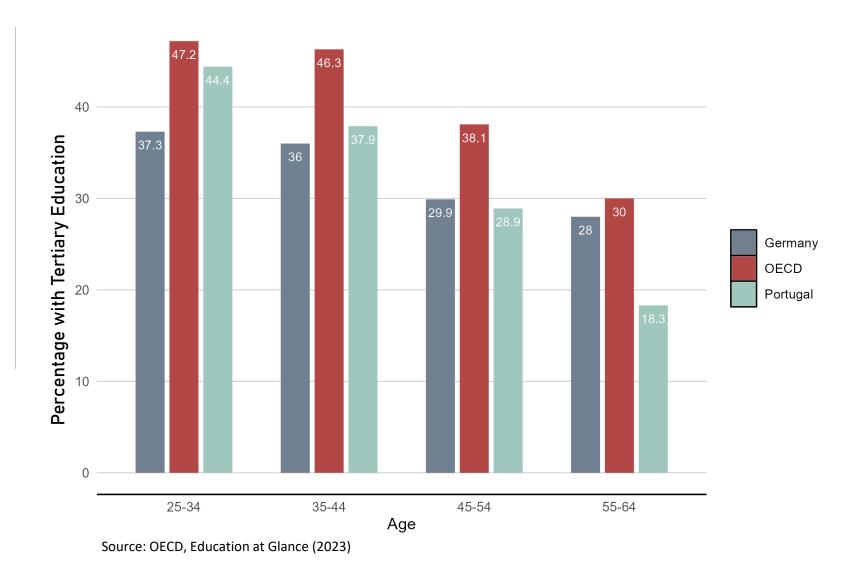
share of collegeeducated young people in Portugal than in Germany.



Average years of education of the workforce. It increased almost 10% in just 10 years.



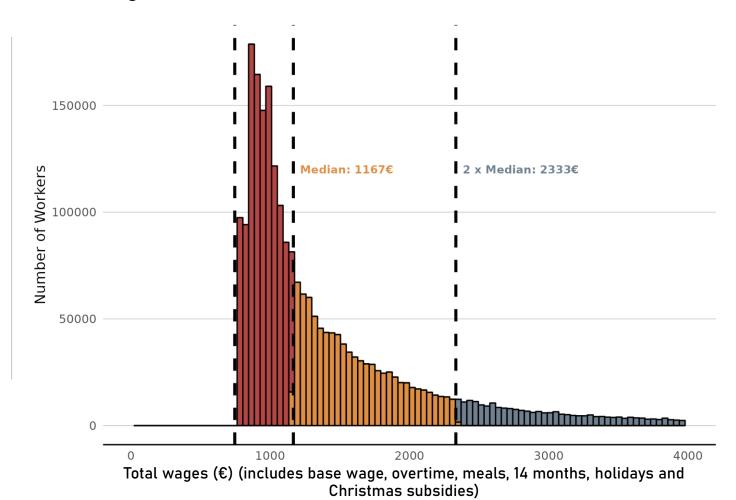
Since 2019 more than half of the youth is enrolled in higher education.



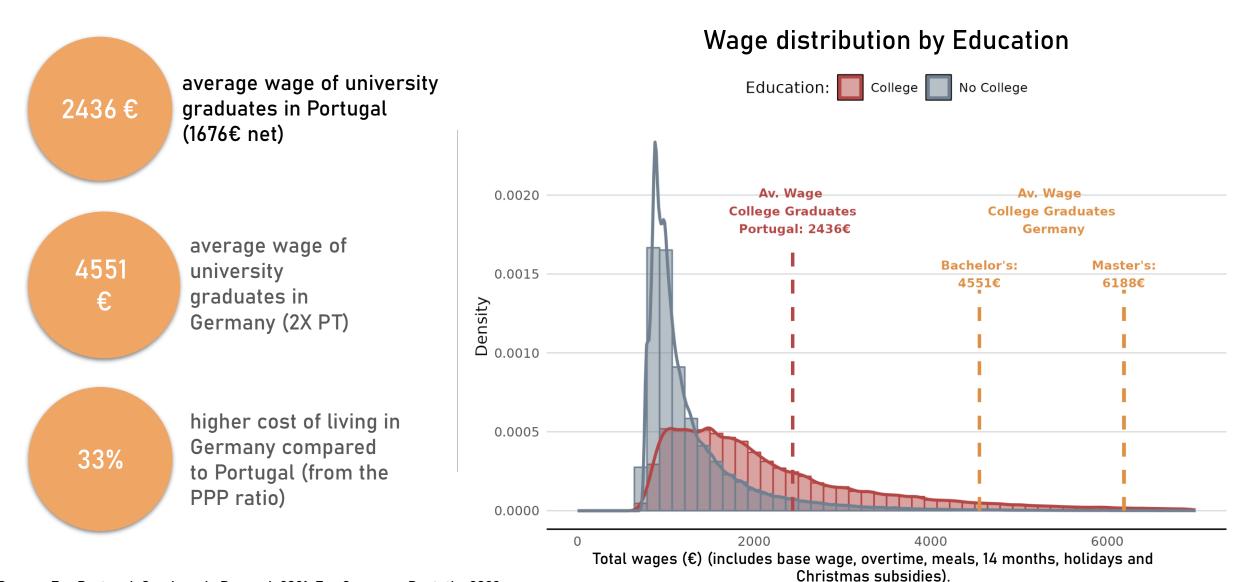
Low wage reality: most private sector workers earn less than 1000 €/month (net)



Wage distribution (Pre-Tax and Social Contributions)



Large wage gap vis a vis other countries among skilled workers



Source: For Portugal: Quadros de Pessoal, 2021; For Germany: Destatis, 2022.

Large Lisbon premium, limited returns to experience low-skilled



wage gain from relocating to Lisbon (same sector & occupation), which more than doubles after 4 years of experience but depreciates fast when workers leave the city.

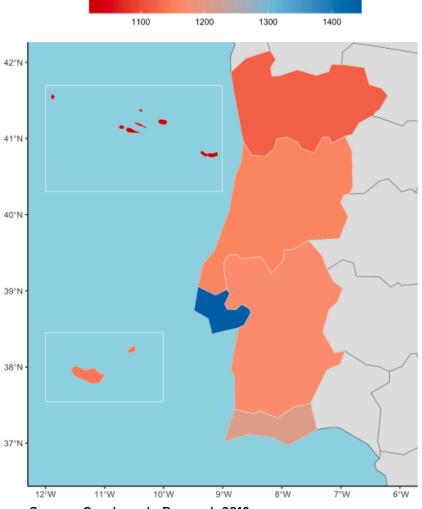


of the Lisbon wage premium explained by differences in scale and headquarters location



the wage return for collegeeducated workers with an additional year of experience is more than double that of workers without college

Average Wage by NUT2 in Portugal



Source: Quadros de Pessoal, 2019.



Position in the Global Market

Competitive in attracting foreign investments, but struggles to retain their value



FDI inflow of Portugal with EU, higher than OECD

FDI inflow (% of GDP, 2023)



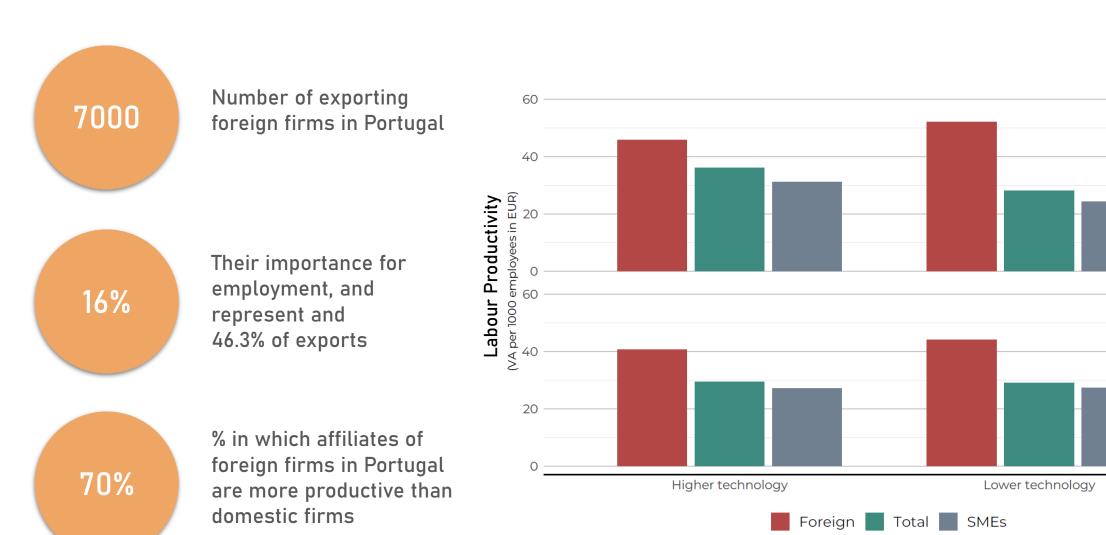
For every worker of Google in Portugal, there are six in Ireland.



Discrepancy in average salary within the same department at Google between Irland and Portugal

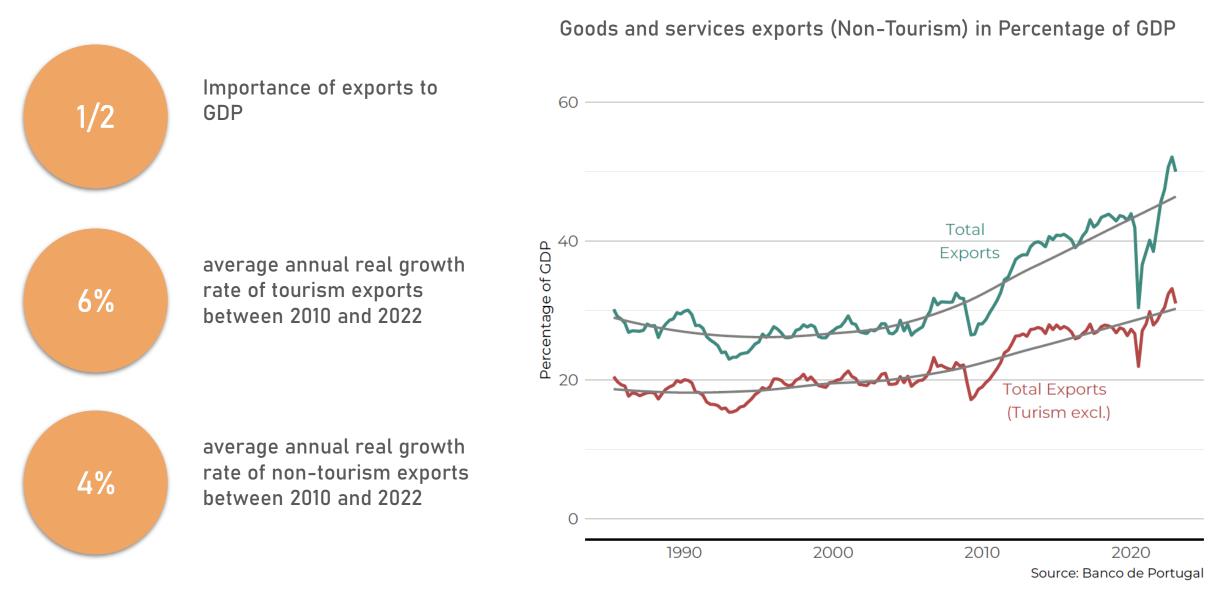


Foreign firms are important for employment and productivity

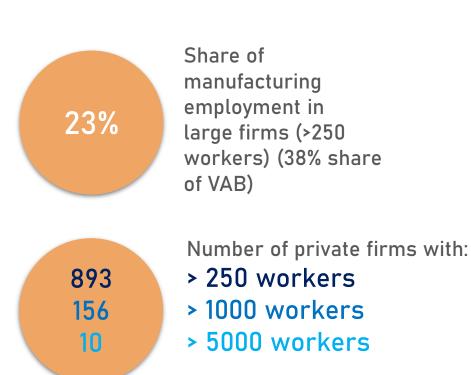


Source: OECD and Eurostat

Strong export performance and some competitive sectors

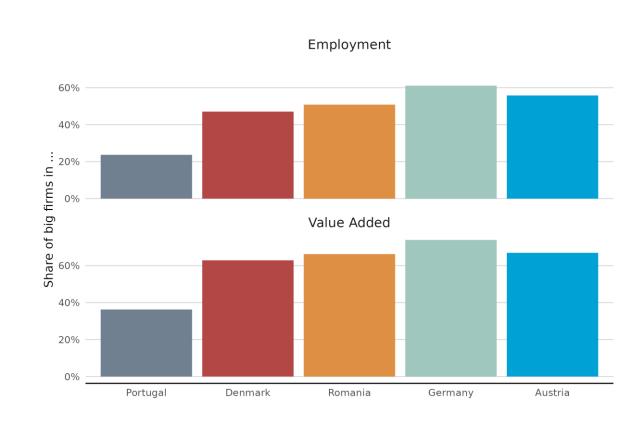


Small number of large companies is a problem for productivity and internationalization





Share of industrial exports made by the top 1% larger firms



Source: OECD, 2019. Only manufacturing is considered.

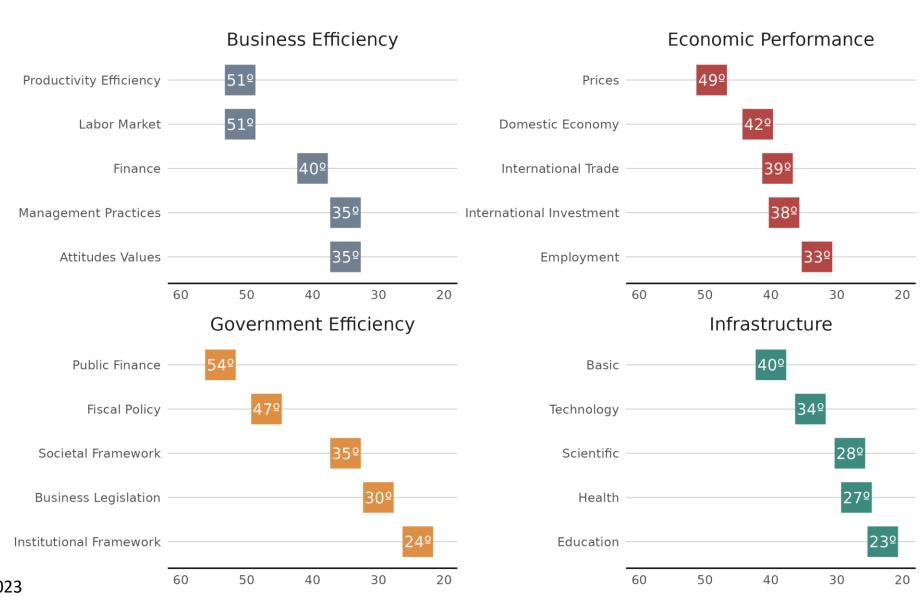
A competitive economy in several dimensions



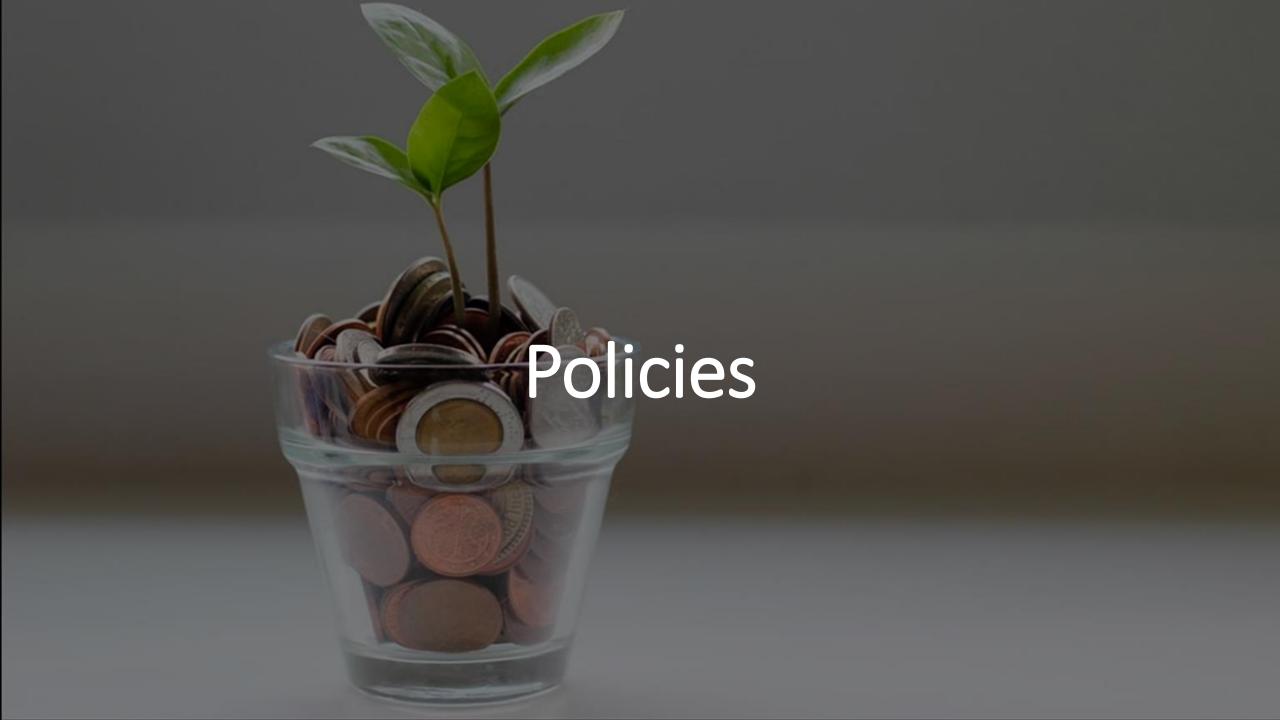
- Infrastructure
- Employment Level
- Quality of Life



- Productivity
- Labor Flexibility
- Public Finances



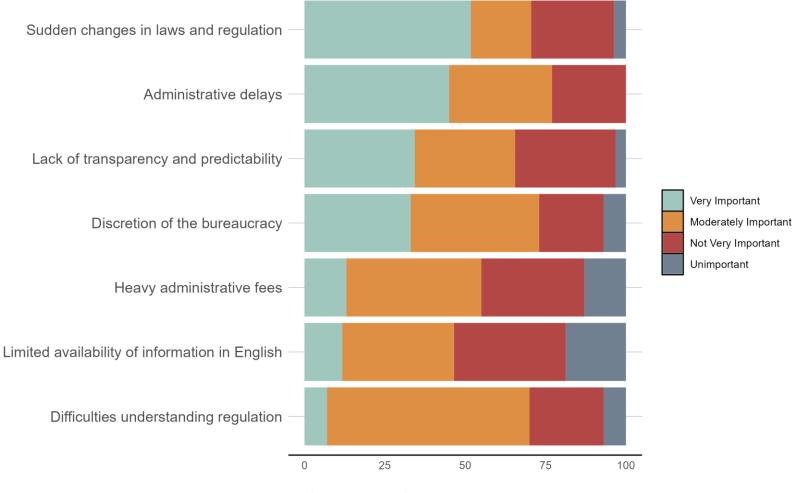
Source: World Competitiveness Center, 2023



Operating Challenges in Portugal



Top CEOs were asked to what degree the listed factors act as an obstacle to their company's operations in Portugal.



Source: OCDE - The Impact of Regulation on International Investment in Portugal

Where Does Portugal Stand in Terms of Taxation in Europe?

Below

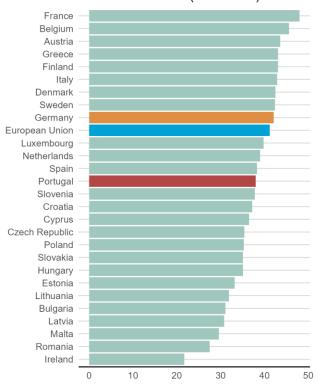
EU average in total tax revenue as % of GDP



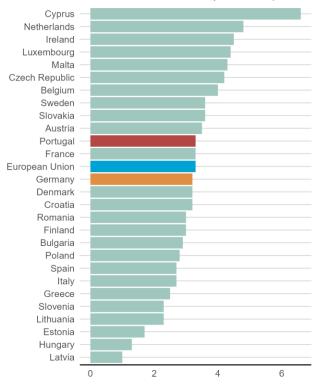
EU average in total tax revenue collected from corporations



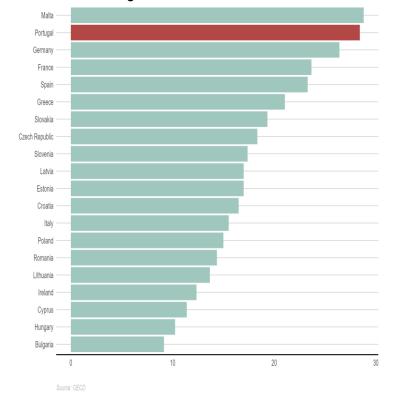
Total tax Revenue(% of GDP)



Tax revenue from Corporations(% of GDP)



Effective Average Tax Rate



Portugal Has Several Programs to Support Firms' Investments

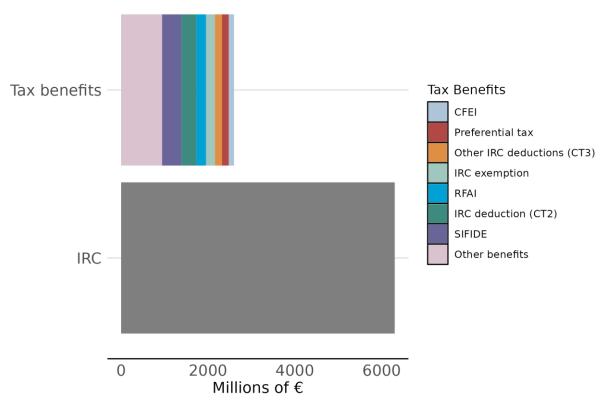




SIFIDE is one of the largest R&D tax credit programs in the world



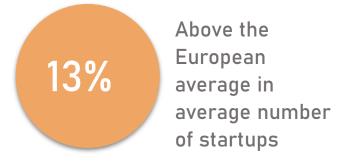
IRC and Tax Benefits for Firms (2022)



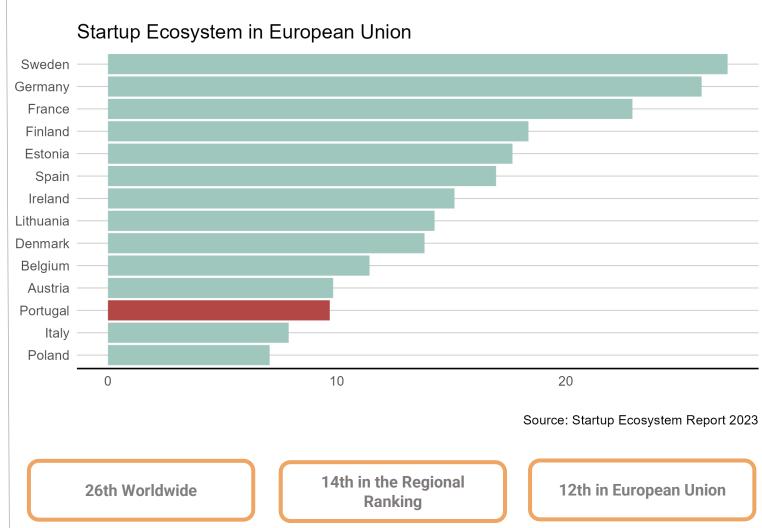
Source: Conta Geral do Estado, 2022

Portuguese Startup Ecosystem









Conclusion

Portugal's Economic Outlook

- Portugal shows promise but faces challenges.
- Growing educated workforce and foreign investment potential drive growth.

Addressing Challenges

- Wage disparities, difficulty in retaining value in FDI investments, small firm size, and productivity issues need attention.
- Investment in education, digitalization, and regulatory reforms planned.

Striving for Growth

- Foster competitive business environment (regulatory environment, taxation).
- Promoting effective firm policies.
- Prioritize sustainability for global positioning and inclusive growth.